



Understanding visa holders work rights

The following information is provided to assist visa holders and employers better understand the work rights of visa holders in Australia. This information is intended as a guide only and you are advised to explore the complete conditions for each visa subclass. Employers and visa holders can utilise VEVO to verify work rights.

Visa	Are there any restrictions on employment?	How long does the visa last?	Is employer sponsorship required?	Further information
500 Student Visa (subclass 500)	40 hours per fortnight (unlimited during course break)	Duration of course	No	Department of Home Affairs
485 Temporary Graduate Visa (Subclass 485)	No restrictions	18 months to 5 years	No	Department of Home Affairs
417 Working Holiday/ Work and Holiday Visa (subclass 417 and 462)	Maximum period of 6 months work with any one employer, unless given permission	12 to 24 months	No	Department of Home Affairs
489 Skilled Regional (Provisional) visa (subclass 489)	Must work in a regional or low-population growth metropolitan area (includes all of SA)	4 years (pathway to permanent 887 visa)	No	Department of Home Affairs
189 Skilled Independent visa (subclass 189)	No restrictions	Permanent	No	Department of Home Affairs
190 Skilled Nominated visa (subclass 190)	No restrictions	Permanent	No	Department of Home Affairs
491 Skilled Work Regional (Provisional) visa (subclass 491)	Must work in a designated regional area of Australia (includes all of SA)	5 years (pathway to permanent 191 visa)	No	Department of Home Affairs
887 Skilled Regional visa (subclass 887)	No restrictions	Permanent	No	Department of Home Affairs

For further information contact

Department of Home Affairs at www.homeaffairs.gov.au

Skilled & Business Migration at www.migration.sa.gov.au

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